



Directing safety

Safety committees

has. As such, management is interested in protecting that most valuable asset.

Essential activities

Anyone can start a safety committee, but, to make it effective, the committee must be built on a foundation of **management commitment** and must be **accountable** for achieving its goals. The committee must:

- Involve employees in achieving the committee's goals.
- Identify workplace hazards.
- Review reports of accidents and near misses.
- Keep accurate records of committee activities.
- Evaluate its strengths and weaknesses.



Commitment

The committee won't survive without management support. Management demonstrates support by encouraging employees to get involved in achieving a safe, healthful workplace and by acting on the committee's recommendations.

Representatives demonstrate commitment by attending committee meetings, following through on their assigned tasks, and encouraging other employees to get involved in identifying hazards.